



Neepawa Area Collegiate Mission Statement:

Neepawa Area Collegiate is committed to providing a caring and cooperative environment, which facilitates the growth and development of young people, who will be adaptive lifelong learners able to function in a world of technological change.

Neepawa Area Collegiate School Environment:

Neepawa Area Collegiate strives to provide a positive school climate and a safe learning environment both necessary for a successful school community. In order to achieve this everyone must feel safe, welcome and respected. All staff, students, and parents have expectations and responsibilities for creating a safe and successful educational experience.

Neepawa Area Collegiate: Student Responsibilities:

- Respect self, classmates, teachers and all members of our school community
- Respect school property and the property of others
- Attend school regularly; be on time with the required materials for classes
- Complete all assignments to the best of your ability and on time- meet deadlines
- Get involved in a variety of school activities
- Seek help and help others
- Have a positive attitude
- Follow the school and division Code of Conduct and policies

Neepawa Area Collegiate: Parent Responsibilities:

- Respect school, staff, students and all members of our school community
- Interact respectfully at all times; abusive language and aggressive behavior are unacceptable at all times
- Ensure that your child attends school regularly and on time
- Encourage your child to work to the best of their ability
- Be supportive of school programs
- Maintain regular open communication with school
- Attend student led conferences and use PowerSchool to review school information with your child
- Direct concerns and inquiries to the appropriate personnel, through proper channels
- Be familiar with the Code of Conduct and review with your child

Neepawa Area Collegiate: Teacher Responsibilities:

Respect self, classmates, teachers and all members of our school community

Provide a positive work environment

Be on time with the required materials for classes

Treat all students fairly and consistently

Show enthusiasm in students and their work

Mark and hand back assignments in a reasonable timeframe

Update student grades and marks in Powerschool in timely manner

Communicate with students, parents/guardians and administration regarding student academic progress, attendance and behavior

Be positive and supportive of school programs

Help resolve conflicts

Be professional in all situations

Guide students to comply with the Code of Conduct in all school settings

Code of Conduct for a Safe and Caring School:

All students and staff must behave in a respectful manner and comply with the Code of Conduct. The Code of Conduct serves to establish the behaviors necessary to support a safe learning environment. The Code of Conduct applies at school and all school related activities such as field trips and sporting events.

Some students choose to act in an inappropriate manner. Inappropriate actions and behaviors will be treated seriously and have consequences that will be reported to the parents or guardians. The consequences of such behavior will depend on the severity of the misbehavior and the number of times involved in the misbehavior. Consequences may range from removal of privileges to suspension from classes and school. All infractions and consequences will be recorded.

Interventions for violating the code of conduct may include:

Counselling

Formal conference

Clinician referral

Restitution

Community service

Removal of privileges

Detention

Temporary withdrawal from classes

Police involvement

Behavior contract

Behavior intervention plan

School suspension- In or out

Student Misconduct

Acts such as vandalism, destructive acts, violence, intimidation, extortion, possession of a weapon, malicious disturbances, use of controlled substances (including alcohol and marijuana) or any other violation of the law will not be tolerated, condoned or excused under any circumstances. BPSD policy JGF will be followed for all drug and alcohol violations.

Discrimination is treating someone differently based on a characteristic such as age, ethnic origin, ancestry, culture, socio-economic status, gender identity, sexual orientation, religion, family status, mental and physical ability. Discrimination violates the Human Rights Code and will not be tolerated.

Bullying and Cyberbullying - Bullying is behavior that causes fear, intimidation, humiliation, distress or other forms of harm to another person's feelings, self-esteem, body or reputation and creates a negative school and work environment for another person. Bullying may be direct (face to face) or indirect (through others) and it may take place through any form of expression – including written, verbal, physical or electronic. Cyberbullying is bullying by means of any form of electronic communication, including social media, text messaging, instant messaging, websites, e-mail, etc. Bullying/cyberbullying will result in consequences.

Use of Technology/Electronic Devices - All student mobile devices must be turned off in class at all times unless directed and supervised by the classroom teacher. If the device is brought to class it must be visible at all times and sitting on the desk unless otherwise directed by the classroom teacher. Devices are to be used for educational purposes only. Classroom teachers are to monitor the use of devices in their classrooms. Using devices to record audio or video of both staff and students is not allowed unless prior permission has been given. Consequences for using devices inappropriately or without teacher permission include phone confiscation, leaving the device at the school office or not allowed to bring the device to school.

Smoking and the use of all tobacco products, including vaping devices is not allowed on all school property including off campus school activities. Violation may result in suspension.

Dress Code- Staff and students must dress appropriately for a school business, work environment. All headgear is to be removed upon entering the building. Students wearing inappropriate attire will be asked to change or cover up. It is also expected that students will not wear the article of clothing to school again. Noncompliance will result in a referral to the office. The dress code will be in place for all school activities. Exceptions will be allowed under special circumstances at the discretion of administration.

The following list offers guidelines of clothing that **will not be allowed**:

Clothing which promotes illegal substances (alcohol, drugs, tobacco products)

Clothing which displays derogatory or defamatory comments

Revealing clothing

Hazing rituals will not be permitted and consequences will be administered as per MHSAA and school policy. If a staff or parent is aware of any hazing incidents – the school administration is to be notified immediately.

Gang involvement includes association, affiliation, wearing colors or symbols, tagging, initiation, recruitment or any related gang activity. Gang involvement will be reported to the RCMP immediately.

